



The DOF Foundation

PATHWAY PROGRAM

High School

Goal:

To increase the number of underrepresented minorities and disadvantaged students from high schools in underserved and marginalized communities who successfully matriculate into medical school and other healthcare professions.

Objective:

To develop a process to select underrepresented minorities and disadvantaged students high school students with potential to become physicians and other healthcare professionals from underserved and marginalized communities.

To prepare, nurture and mentor these students to successfully enter health care careers.

To stimulate and support these students to practice in their home communities and contribute to eliminating well documented health disparities in underserved and marginalized communities.

Process:

- 1) From High Schools; the selection of students currently in good standing
- 2) The criteria for selection are:
 - a. preferably 11th or 12th grade
 - b. commitment to the health sciences
 - c. evidence of excellent overall performance in high school
 - d. participation in voluntary service whilst in high school
 - e. demonstration of a high academic potential which may be evidenced by a 3.0 or higher GPA in high school or an SAT score greater than the 75% percentile.
- 3) The selected students may be offered a provisional interview to ensure that they possess the potential professionalism, interpersonal communication skills, system-based attitude, empathy, community engagement and health-care related experience, and academic ability commensurate with being successful in medical school.
- 4) An acceptance letter to join the pathway program will be emailed to selected students by DOF.
- 5) The pathway program will typically start in the Fall semester each year.
- 6) The successful high school' students will participate in a mentoring and enrichment program, provided by the Office of Equity, Diversity and Inclusion at DOF Foundation through High School graduation with continuity during undergraduate education.



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Program:

- 7) The mentoring and development program will include:
 - a. Regular educational workshops (at least quarterly)
 - b. Assignment to a mentor
 - c. Support, advice and follow-up on college applications, interviews & selection
 - d. Educational programs to support interest and curiosity in health care processes.
 - e. Support and strategies to include students in community service and engagement.
 - f. Team building and nurturing activities.
 - g. Celebration of students' successes, including going away to college event at which superintendents, high and medical school leaders will be invited.
 - h. Wellness, fun and field trip events

- 8) The High School Pathway Workshop will include:
 - a. Review of current educational status
 - b. Health related topic presentation
 - c. College preparation tasks: personal statement; research; summer program workshop; resume; cover letter
 - d. Clinical skills
 - e. Wellness & Leadership development
 - f. Team building activities.
 - g. Community outreach/visit

- 9) Students may be offered a stipend.

- 10) While attending high school and ongoing through college, students are required to contact mentors at least once monthly.

- 11) During summer breaks, a reconnection and motivating program will be organized for students in the program.

- 12) Students will be guided and supported to meet the undergraduate coursework required for admission into college, medical school or Allied Health college

- 13) DOF reserves the right to rescind the participation of any student in the Pathway program if the student behaves without integrity or contradictory to the mission and honor code of DOF.